



ADMINISTRATIVE OFFICE: 3607 Rivera Avenue, El Paso, TX 79905-2415
O: (915)465-1191 • F: (915)503-1014 • www.pvida.net

Clinical Faculty, Psychiatry Job Description

Job Title: Clinical Faculty, Psychiatry

Position Type: Full Time

Program Director: Cynthia Garza, J.D., M.D.

Program Director Email: c.garza@pvida.net

Worksite: El Paso, TX

Position Description: The Clinical Faculty position at Project Vida Health Center plays a vital role in providing clinical instruction, supervision, and mentorship to psychiatry residents and other members of the mental health treatment team. This faculty position involves combining teaching responsibilities with active involvement in direct patient care and clinical practice.

Project Vida Health Center, a non-profit Federally Qualified Health Center located in El Paso, Texas, serves approximately 13,000 unduplicated individuals through various clinical, educational, and outreach services supported by federal, state, and local funding sources. Established in 2004, the organization is dedicated to addressing the needs of underserved areas of El Paso and includes a newly accredited community-based Psychiatry Residency Program.

The selected candidate will have a strong clinical background with experience in the diagnosis and treatment of a variety of mental disorders. They will also have board certification in Psychiatry. Compensation for this position will be commensurate with qualifications and experience. This is a full-time position, with an immediate start date following licensure in Texas and completion of credentialing. Applications will be evaluated as received, and the start date is negotiable. The position will remain open until filled.

Clinical Faculty members are given extensive independent judgment in supervising residents, medical students, and social workers who make up our treatment team. They review medical information and provide expert opinions regarding the diagnosis and treatment of mental health patients. The psychiatrist will oversee treatment plans and patient progress, serve as a consultant on specific cases, and examine and treat patients whose condition may also require pharmacological intervention.



A Project of The Cumberland Presbyterian Church and The Presbyterian Church (USA)



In addition to the clinical responsibilities, the Clinical Faculty will actively participate in the education and training of psychiatry residents in the newly accredited Psychiatry Residency Program. This includes participating in didactic sessions, facilitating case discussions, and providing guidance and support to residents in their academic pursuits. The Clinical Faculty will play a pivotal role in shaping the next generation of psychiatrists through their teaching and mentorship.

We are seeking an individual who is not only passionate about providing exceptional patient care but also dedicated to the education and professional development of future psychiatrists. Join us at Project Vida Health Center as we work together to improve the mental health and well-being of our community.

Major/Essential Functions

- Provides patient care in outpatient psychiatric care services
- Supervises resident, medical students, Clinical supervision of Licensed Clinical Social Worker, Psych NP and/or Psych P.A.-C
- Examines, evaluates, diagnoses, and treats psychiatric disorders.
- Serves as medical and psychiatric consultant to primary care providers and clinical social workers.
- Participates in the teaching program for residents and medical students
- Participates in committees and other administrative duties as assigned
- Contributes to the clinical, education and scholarship missions of the department
- Actively participates or leads teaching activities in the area of psychiatry
- Advises, mentors and provides career guidance to learners and early-career faculty
- Performs other academically-related administrative duties as assigned
- Participates in research and scholarly activities
- Ensures compliance with HIPAA and billing regulations; adheres to institutional and departmental policies and procedures
- Demonstrates professionalism
- Maintains accurate, timely and thorough documentation of treatment in patient charts.
- Demonstrates professionalism

Benefits:

- Flexible spending account
- Health insurance
- Paid time off
- Relocation assistance
- Tuition reimbursement

- Continuing Medical Education
- Research Support
- Professional Development Opportunities

Travel Requirements / Work Hours: No travel required. Work hours are self determined to provide adequate supervision.

If interested, please send you resume and cover letter to
Cynthia Garza, J.D., M.D. - c.garza@pvida.net

or

Karina Garcia , k.garcia@pvida.net

Education Requirements:

1. Bachelor's degree in Digital Media, Graphic Design, or relevant field or relevant prior experience
2. Bilingual (English/Spanish)
3. Strong written and communication skills
4. Culturally competent in border culture to provide culturally appropriate education and information to a broad range of audiences
5. Computer, internet and analytical skills are required. (e.g. technical proficiency in Microsoft PowerPoint, Canva, Adobe Creative, Excel, Word, and Google Docs)
6. Ability to grasp future trends in digital technologies and act proactively

Preferred Skills:

1. Strong organizational and professional skills (e.g. attention to detail, balance priorities and time management)
2. Must possess strong interpersonal and relationship-building skills.
3. Familiar with social media managing tools, such as, Hootsuite or HubSpot

Additional Requirements:

1. Must have a reliable vehicle with current liability insurance and a valid driver's license.
2. Ability to lift and carry items up to 25 lbs.
3. Ability to follow ethical and legal standards (e.g. HIPAA).
4. Must be able to work non-traditional hours and weekends on **occasion**.
5. Must be self-directed and require limited oversight in performance of duties.
6. Strong written and verbal communication, listening, and public speaking skills; must be comfortable presenting to large audience

Employee Signature: _____

Date: _____

Program Director Signature: _____

Date: _____

